

DIRECTOR OF CHURCH DEVELOPMENT JOB DESCRIPTION



Position reports to: Lead Pastor

Position works with: Lead Pastor/Ministry Leaders/Staff Team

Scope of Ministry: Develop and onboard new leaders, house church expansion, community partnerships

Employment Status: Full-time

Position Overview:

The Director of Church Development trains and interviews/onboards new leaders, creates new house churches and house church leaders, works with community partners.

Primary Responsibilities and Expectations:

- Engage newcomers to Capstone to discover and use their gifts within the church
- Develop new house church locations and leadership
- Work closely with the Pastor of Discipleship to execute on house church activities
- Foster and deepen a working relationship with our community partners (Lakeshore Soccer League, Young Parents, Hockey Ministries International, Daily Bread Food Bank)
- Respond to our local community needs as they arise
- Lead a food bank team twice a month and oversee the food bank committee

General Requirements:

- Gifted and is called to ministry, loves people, and has a passion for evangelism and discipleship, both personally and at the ministry level
- Strong biblical background, who is in agreement with the Statement of Faith
- Attend worship services and special meetings
- Assist in executing the vision strategies as given by the Board of Directors and Elders
- Maintain a good working relationship with all Capstone Staff members. You may be asked to help in other various ministries
- Contribute/develop new ideas based on previous experience to help grow new leaders, expand house churches and support our community partnerships
- Preferred Education: Bachelor's degree in theology, Christian Ministry or related field experience (the equivalency of these degrees in ministry experience would also be considered)
- Five years experience in a ministry context preferred

To apply for this position, please email your resume and cover letter to:

info@capstonetoronto.com